



WODONGA BASKETBALL ASSOCIATION (WBA) REPRESENTATIVE PROGRAM GUIDELINES

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This document has been created as a guide for players and parents to ensure everyone is aware of the Wodonga Wolves Junior Representative Program in terms of expectations and overall commitment.

Representative Basketball is a step above domestic competition and requires a higher level of commitment from players and families.

The association selects a squad of male and female athletes across the age groups of under 12's, 14's, 16's and 18's that then go on to "represent" the Wodonga Basketball Association at tournaments against other country Victoria associations. Representative Basketball also provides a pathway to other state and national basketball opportunities.

A representative squad will generally consist of both a Division 1 and Division 2 team. Occasionally a Division 3 team will be selected but this is heavily dependent upon athlete numbers.

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1. PURPOSE

The WBA Representative Program provides athletes with the opportunity to progress through local, regional and state pathways.

The program aims to:

- Develop players, coaches, and officials
- Promote a positive and professional basketball environment
- Represent Wodonga Basketball with pride and integrity
- Provide a clear pathway beyond domestic competition

Representative basketball is a **commitment-based program**, requiring dedication from players, families, and staff.

2. GOVERNANCE & AUTHORITY

- The **WBA Board** is the governing body of the association.
- The **WBA appointed complaints officer, or the WBA Board** will handle all complaints or disciplinary matters at the discretion of the appointed person or the board.
- The **Representative Committee (Rep Committee)** manages the Representative Program.

The Rep Committee is responsible for:

- Program operations
- Coach and player selection oversight
- Policy enforcement
- Maintaining standards of the program

The WBA operates under its **Constitution and By-Laws**, which set the framework for all decisions and competitions. Where situations are not covered by these guidelines, the **Rep Committee and/or WBA Board reserve the right to make a final decision in the best interest of the program.**

3. REPRESENTATIVE COMMITTEE

The Rep Committee:

- Is appointed by the WBA Board, with assistance from the Junior Rep Chair person and Rep Coordinator/s
- Must act in the best interests of the program
- Must declare any conflicts of interest

Responsibilities include:

- Coach appointments
- Player selection oversight
- Managing program expectations
- Handling complaints and disciplinary matters

4. HEAD COACHING APPOINTMENT POLICY

4.1 Expression of Interest (EOI)

- All coaching roles are declared vacant each season



- Applicants must submit a written EOI outlining:
 - Experience
 - Qualifications/accreditation
 - Coaching philosophy

If no Expressions Of Interest are received for a particular age group, or if the EOI's received are not considered suitable, the Rep Coordinator/s will directly approach and appoint an appropriately qualified coach.

4.2 Shortlisting & Interviews

- The Rep Coordinator/s review all EOIs
- A **Selection Panel** is selected by the Rep Committee
- **Not all applicants are guaranteed an interview**

If there is a clear candidate based on experience and suitability, the Selection Panel may appoint without interview.

- Where required, interviews will be conducted by the **Selection Panel or Rep Coordinator/s** in person or via Teams Meeting.

4.3 Head Coach Appointments

Head Coaches are selected based on:

- Coaching experience and accreditation
- Player development ability
- Leadership and communication
- Alignment with WBA values

Final decision rests with the Rep Coordinator/s and Coaching Advisor (if appointed). The WBA Board will be informed of all appointments to be ratified.

4.5 Assistant Coaches

- Each Division 1 team **must** have an Assistant Coach
- May be nominated by the Head Coach
- Must be approved by the Rep Committee

Final decision rests with the Rep Coordinator/s and Coaching Advisor (if appointed)

4.6 Team Managers

- Appointed in consultation with the Coaches and Rep Coordinator/s

4.7 Conflict of Interest

This guideline ensures fair, unbiased decision-making and maintains trust in team selection, playing time and athlete development.

To ensure fairness, transparency and integrity within the program:

Role Conflicts

- Individuals in a personal relationship (e.g. spouses or partners) **must not coach together within the same team or squad**



- Individuals in a personal relationship **must not hold dual roles within the same team or squad** (eg. Coach and Team Manager)

Example: Where a Head Coach and Assistant Coach are in a personal relationship, players and parents may feel uncomfortable raising concerns or providing feedback to the Assistant Coach. This can limit open communication and reduce confidence that concerns will be handled independently and fairly.

Player Conflicts

- All actual, potential, or perceived conflicts of interest **must be declared to the Association**

A direct personal relationship includes, but is not limited to:

- Child or stepchild
- Sibling or step-sibling
- Any player residing in the same household

The Association reserves the right to **assess, determine and act on any conflict of interest.**

WBA acknowledges that many members within the association are related. The involvement of relatives within the same coaching or team management group may be considered on a case-by-case basis, however, all relationships must be declared upfront.

Any potential conflict must be submitted as an exemption request to the Representative Committee, who will review and determine suitability.

For clarity, spouses or partners will not be permitted to hold roles within the same team or squad under any circumstance.

5. PLAYER SELECTION POLICY

5.1 Tryouts

- All players must register and attend tryouts
- Tryouts are **closed sessions**
- **Only authorised persons are permitted to be present at tryouts**
- Authorised persons include:
 - Appointed coaches
 - Selectors
 - Representative Committee members

All authorised persons must be registered with WBA and hold a valid Working With Children Check.

Parents/guardians must remain in the designated viewing area at all times and are not permitted courtside, on benches, or in playing areas during tryouts unless authorised by the Representative Committee.



5.2 Selection Criteria

Appointed Selectors are provided by the Rep Committee and Coaching Advisor (if appointed) Selection is based on:

- Skill level
- Effort and attitude
- Coachability
- Team balance

5.3 Selection Decisions

- Selected in line with information gathered by the Appointed Selectors, in consultation with the Head Coaches, Coaches, assisted by the Rep Coordinator/s
- Overseen by the Rep Committee

All decisions are final

5.4 Team Placement

Players are selected into teams based on:

- Development needs
- Team structure

Requests to be placed in a specific division will not be considered.

5.5 Player Movement

- Movement between teams must be discussed between Head Coaches, Development Coaches and Coaching Advisor (if appointed) and approved by:
 - Rep Coordinator/s

Teams must be submitted to the Rep Coordinator/s 10 days prior to the upcoming tournament via representative@wodongabasketballassociation.com.au

6. PLAYER ELIGIBILITY & JUNIOR DOMESTIC REQUIREMENTS

- All representative players are required to be actively participating in WBA Junior domestic competition.
- **Domestic participation is mandatory and will be monitored throughout the representative season.**
- Players must:
 - Attend and participate in their allocated domestic games
 - Communicate any absences in advance where possible
 - Participation in other sports or activities will not be accepted as a valid reason for ongoing absence from domestic competition.
- Failure to meet domestic participation requirements will result in disciplinary action
- Where a player does not meet these expectations, the standard consequence will be:
 - **Ineligibility for selection in the next scheduled tournament**
 - **Ongoing failure to meet domestic requirements will result in removal from the representative program**

The Representative Committee reserves the right to review individual circumstances and apply discretion where appropriate.



7. COMMITMENT EXPECTATIONS

Representative basketball requires:

- Consistent training attendance
- Strong work ethic
- Respect for teammates and coaches

Players must:

- Attend all trainings
- Be available for all tournaments
- Communicate absences in advance
- Prioritise basketball during the season

Failure to meet expectations will impact:

- Court time
- Selection status
- Ongoing participation

If a player is unavailable for a period of training, an exemption request must be submitted to the Rep Committee via representative@wodongabasketballassociation.com.au before the season commences

8. TRAINING

- Training is **mandatory**
- Injured players are expected to attend all allocated training sessions
- Coaches may adjust court time based on attendance
- Regardless of Division, all athletes are expected to make a commitment to attend **two training sessions per week.**
- **U16/U18 Head Coaches have the option to choose two compulsory 1.5 hour sessions, or one compulsory two-hour session.**

Representative training generally commences in August after tryouts and selections have been completed.

For **16s & 18s**, the season will finish following the final tournament in late **February**

For **12s & 14s**, the season will finish following the final tournament in late **March**

Division 1 teams participate in Country Championships, which are traditionally held during March (16s/18s) and April (12s/14s).

This can mean up to a nine-month commitment is required of athletes and their parents!

If a player is unavailable for a period of training, an exemption request must be submitted to the Rep Committee via representative@wodongabasketballassociation.com.au before the season commences



9. TOURNAMENTS & COMPETITIONS

- Participation in tournaments is **compulsory**
- Wodonga Wolves squads participate in multiple regional tournaments each season

Players must:

- Be available for all scheduled events
- Commit to travel requirements

If a player is unavailable for a tournament, notification must be submitted to Head Coach in advance for team planning.

10. COURT TIME

- Equal court time is **not guaranteed**
- Determined by:
 - Effort
 - Skills/Abilities
 - Behaviour
 - Attendance
 - Attitude
 - Game context

Division 1 Coaches have a mandate to be as competitive as possible.

11. CODES OF CONDUCT

All participants must follow:

- Basketball Victoria Codes of Conduct
- WBA Codes of Conduct

WBA has **zero tolerance for inappropriate behaviour or child safety breaches**

12. BEHAVIOUR & DISCIPLINE

Breaches may result in:

- Warnings
- Suspension
- Removal from program

Serious matters may be escalated to:

- Rep Committee via **representative@wodongabasketballassociation.com.au**
- Basketball Victoria

Technical Foul Policy – Players, Coaches and Team Officials

1 Tech Foul: Advised Head Coach to implement 5-minute sin bin to “cool off” and reset

2 Tech Fouls in one tournament: Automatic next game suspension, unless deemed unnecessary by Rep Coordinator/s.



- **3 Tech Fouls in one tournament:** Automatic next game suspension. Meeting with Head Coach, Parents, Rep Coordinator/s (in person or via online if not present).
All Tech Fouls must be recorded by Team Manager and reported to Rep Coordinator/s via:

If a player, coach or team official receives multiple Tech Fouls throughout the Representative Season, the Rep Committee will discuss and act appropriately and disciplinary action will be taken.

13. COMMUNICATION

- Communication will occur via:
 - Email
 - Team platforms (Heja App) – WBA requires the official Team Group Chats, set up by the Rep Coordinator/s to be the **only** form of team communication. No other group chats are allowed to be formed.

Team Managers are the primary point of contact

Parents must:

- **Not** approach coaches immediately before/after games
- **Not** send messages to Coaches during games
- Follow appropriate communication channels

14. INJURIES & MEDICAL

- Injuries must be reported to Team Manager
- Medical clearance may be required before returning
- **Concussion Management**
Any player suspected of sustaining a concussion **must be immediately removed from play** and must not return to training or competition.
Concussions will be managed in accordance with Basketball Victoria policy.

15. FINANCIAL OBLIGATIONS

Before committing to representative basketball, families need to carefully consider the costs involved.

These include representative player fees (\$500 per athlete if successful), uniforms and tournament related costs (fuel/ accommodation & meals).

If you are new to the program, a compulsory playing **shorts** and reversible **playing singlet** (\$140 for the set) will need to be purchased.



Compulsory reversible **training** singlets must be purchased for athletes who do not already have one (\$50).

Additional club merchandise including hoodies, long sleeve shirts, backpacks and hats are also available but not compulsory. Although we do like the athletes to be wearing Wolves merchandise at the tournaments.

- All fees must be paid by required deadlines
- Non-payment may result in ineligibility

16. CHILD SAFETY

WBA is committed to:

- Providing a **child-safe environment**
- Upholding Basketball Victoria Child Safe Standards

All coaches and team staff must:

- Hold a valid Working With Children Check

17. GENERAL PROVISIONS

- These guidelines operate alongside WBA By-Laws and Constitution
- They do not cover all situations

The Rep Committee and WBA Board reserve the right to interpret and apply these guidelines and make decisions in the best interest of the program at all times

18. TOURNAMENTS

25/09/2026 - 27/09/2026:	Echuca Tournament
10/10/2026 - 11/10/2026:	Wangaratta Tournament
07/11/2026 - 08/11/2026:	Southern Peninsula Tournament
05/12/2026 - 06/12/2026:	Shepparton Champs, Div 1 & U10s Tournament
23/1/2027 – 25/1/2027:	Bendigo Tournament
5/2/2027 – 7/2/2027:	Wodonga Tournament
February or March - TBC:	Benalla Tournament (Optional)
6/3/2026 – 8/3/2026:	Casey Tournament (Optional)